



Horizon School Equality Objectives 2023/24

Aspect of Equality Duty	Issue Identified	Example Activities	How we will measure progress
Protected Characteristics Sex	Boys not secure in phonics and/or reading	Implement a phonics programme across the whole school. Implement a focused reading programme across the whole school.	Assessments Ability to access academic learning
Protected Characteristics Sex	Low cultural capital for many student, in terms of experiences of the wider world, diversity	Elements of cultural capital are built into and mapped across the whole curriculum.	Assessment takes place every half term.
Protected Characteristics Sex	Communication identified as an area for development for many of our students.	Opportunities for collaborative conversations. Supporting students to develop listening skills. Supporting students to develop their vocabulary	Assessments take place every half term.
Protected Characteristics Sexual Orientation	Some data indicating bullying involving protected characteristics	Intervention activities with individual students – to provide information. Intervention – acceptance of others.	Monitoring the number of bullying incidences involving protected characteristics